

POST COMMISSION MEETING

**DoubleTree Hotel
2001 Point West Way
Sacramento, CA 95815
Thursday, June 23, 2011**

AGENDA

CALL TO ORDER AND WELCOME - 10:00 A.M.

Chair Robert Doyle will call the meeting to order.

COLOR GUARD AND FLAG SALUTE

The Color Guard will be provided by the San Leandro Police Department.

MOMENT OF SILENCE HONORING THE OFFICERS WHO LOST THEIR LIVES IN THE LINE OF DUTY SINCE THE LAST MEETING

The following officers died in the line of duty since the last meeting:

- Officer Jermaine Gibson, Cathedral City Police Department
- Officer Andrew Garton, Hawthorne Police Department
- Officer Kevin Sandoval, South Pasadena Police Department

ROLL CALL OF COMMISSION MEMBERS

INTRODUCTION OF POST ADVISORY COMMITTEE CHAIR, POST LEGAL COUNSEL, THE EXECUTIVE DIRECTOR

Chair Doyle will introduce the POST Advisory Committee Chair, POST Legal Counsel, and the Executive Director.

WELCOMING ADDRESS

Sandra Spagnoli, Chief of Police, San Leandro Police Department, President of the California Peace Officers' Association (CPOA) will provide opening remarks.

AWARDS PRESENTATIONS

The 2010 POST Excellence in Training Awards will be presented to the recipients.

PUBLIC COMMENT

Chair Doyle will advise the audience of the following:

This is the time on the agenda for public comment. This is time set aside for members of the public to comment on either items on the Commission agenda or issues not on the agenda but pertaining to POST Commission business. Members of the public who wish to speak are asked to limit their remarks to no more than five minutes each. Please be advised that the Commission cannot take action on items not on the agenda.

APPROVAL OF MINUTES

A. Approval of the Minutes of the February Commission Meeting

- Action Summary
- Minutes of the Thursday, February 24, 2011, Commission meeting held at the Hilton Torrey Pines, La Jolla, CA 95815.

CONSENT

B.1 Course Certification/Decertification Report

In approving the consent calendar, the Commission receives the report.

B.2 Report on POST Strategic Plan Implementation

This is a status report on the POST Strategic Plan. The report is provided to the Commission at each regular meeting to summarize the progress in researching and implementing the Strategic Plan.

Of the 20 objectives, staff reports that:

18 -- Are in progress (being researched and/or implemented)

2 -- On hold

20 -- **Total**

In approving the Consent Calendar, the Commission accepts the progress report on the Strategic Plan.

B.3 Agencies Requesting Entry into the POST Reimbursable Program

- Avenal Police Department
- Public Safety Dispatchers of the Irvine Valley College Police Department
- Public Safety Dispatchers of the Culver City Police Department
- Public Safety Dispatchers of the San Joaquin Delta College Police Department

B.4 Agency Requesting Removal from the POST Reimbursable Program

- San Benito County Marshal
- Marin County Coroner's Office

B.5 Report on the Status of the Pilot Study of Driver Training in the Basic Course

At its October 2008 meeting, the Commission received the *Driver Training Study, Volume I* and approved implementation of the recommendations in the report. One of the recommendations was to enhance driver training curriculum in the Regular Basic Course (RBC).

The Commission directed the development of an academy-based program which would incorporate four components to Learning Domain (LD) 19 *Vehicle Operations*: Law Enforcement Driving Simulators (LEDS), a speed component, night driving, and the use of interference vehicles.

The LD 19 Pilot Advisory Council met in April. The Council refined the current Training and Testing Specifications (TTS). The proposed changes were reviewed by the Basic Course Consortium in May; and approved for submission to the Commission. The Advisory Council also updated the LD 19 Workbook.

Draft TTS for the LD 19 Pilot were completed, which included incorporating the four components directed by the Commission.

The Council reviewed the curriculum for the pilot and began developing grading forms to assess the new components. Two experts in the area of simulation training, Jerry Wachtel and Reginald Welles, volunteered their time at the April meeting to observe and participate with the Council.

This item is presented for information only. No action is required.

B.6 Report on the Status of the Information Technology Feasibility Study to Address Testing in the Basic Courses

In June 2010, the Commission directed staff to contract for the completion of an Information Technology Feasibility Study to replace the current automated testing system (TMAS) with a modern, enhanced system that is capable of securely supporting all of POST's testing requirements. The current system is limited solely to the delivery of academy written tests; it is not capable of accommodating other POST tests. In January 2011, following a competitive bid process, staff contracted with Hubbert Systems Consulting to conduct the study.

This item is presented for information only. No action is required.

B.7 Report on Basic Courses Testing Task Force

Because of the recent incidents involving the compromise of test material, POST staff organized an ad hoc committee, the Basic Courses Test Task Force, to make recommendations on the future of testing in the Basic Courses. The ad hoc committee consists of 22 members representing presenters of the regular basic course, modular course, and P.C. 832 course.

After the first two meetings, the Task Force defined short- and long-term goals, began an edit of the POST Basic Courses Test Administration and Security Guidelines, recommended the implementation of staff and student conduct contracts, and suggested modifications to POST Regulations.

This item is presented for information only. No action is required.

B.8 Report on Test Security Breach at Rio Hondo College Academy

In August 2010 a review of a study guide used by students attending the Rio Hondo College academy revealed that it contained questions used by POST in high-stakes academy tests.

Following the suspension of Rio Hondo College, an investigation was initiated to determine the source of test security breaches, identify the source of the study guide and the extent to which it had been distributed, and to evaluate the administrative procedures followed by academy staff.

This item is presented for information only. No action is required.

B.9 Report on Conditional Restoration of Rio Hondo College to Present the Regular Basic Course

Rio Hondo College was suspended from presenting basic training courses effective October 4, 2010, and an investigation was initiated by POST staff. The investigation focused on a “study guide” which contained POST-developed test questions. During the course of the investigation, students from basic training classes were interviewed. Based on the interviews, it was the opinion of the investigators that the students believed the study guide was approved by the college staff and they were not aware that it contained actual test questions.

Subsequent to the investigation, the president of the college pledged that they would present courses in accordance with POST Regulation and Procedure and requested that the suspension be lifted to allow basic training to start again. Staff decided to authorize the college to present a basic course, based on the commitment of continued cooperation and the assurance that the college administration will adhere to conditions imposed by POST.

On March 15, 2011, staff met with representatives from Rio Hondo to review the reinstatement and related conditions of probation.

The suspension will be lifted upon the approval of a course certification request from the college to present the Regular Basic Course – Modular Format. The reinstatement will be limited to this format until the college sufficiently demonstrates the ability to adhere to all POST certification and presentation requirements.

This item is presented for information only. No action is required.

B.10 Report on SPO D.2, Establish a Futures Planning Capability within POST

This report summarizes progress and provides an overview of recommendations from the recently completed “Preferred Future – 2020” document.

This document reflects substantial research and identifies two trends (i.e., diminishing government resources and increasing acceptance of an array of technology platforms) that are likely to substantially impact POST in the next decade and details a preferred future based on what is likely and what is desired. Mitigation strategies for “wild cards” (hard-to-predict but impactful events such as an agency merger or a terrorist attack) are also discussed. Recommendations for achieving the preferred future include:

1. **Identify success factors** that will guide modifications to POST’s operating strategy, as well as impact the organizational structure, processes, people, and services.
2. **Foster collaboration** with stakeholders and public/private entities to keep POST current, solvent, and relevant.
3. **Improve efficiencies** by adopting technologies and business practices that maximize POST’s resources.
4. **Seek alternative funding** so that POST can fulfill its vision/mission despite economic challenges.
5. **Improve training accessibility**, and in a manner that enhances testing standardization and security.
6. **Look toward the future** to continuously evaluate potential threats and emerging trends, so that course adjustments can be made as the environment changes.

The “Preferred Future – 2020” document is included with this report.

This item is provided for information and discussion. No action is required.

FINANCE COMMITTEE

- C. John McGinnis, Chair of the Finance Committee, will report on the results of the Committee meeting held on Wednesday, June 22, 2011, in Sacramento, California.

ADMINISTRATIVE SERVICES BUREAU

- D. Report on Proposed Changes to Commission Policy A.9 – Structure/Process of Executive Director Performance Evaluation

In 1997, the Commission adopted Policy A.9, Structure/Process of Executive Director Performance Evaluation. The policy identified the composition of an Executive committee and empowered the committee to meet annually with the Executive Director to identify organizational and personal goals, and evaluate performance.

Due to the time and cost associated with preparing the Executive Director's evaluation, it may be in the best interest of POST to conduct the evaluation on a biennial basis.

If the Commission chooses to adopt the option of administering the Executive Director's evaluation on an annual or biannual basis, Commission Policy A.9 must be changed to reflect that direction.

If the Commission concurs, the appropriate action would be a **MOTION** to revise Commission Policy A.9 to allow the Commission the discretion to initiate either an annual or biennial evaluation of the Executive Director.

BASIC TRAINING BUREAU

- E. Report on Proposed Changes to the Training and Testing Specifications for Peace Officer Basic Courses

As part of an ongoing review of Peace Officer Basic Course content, POST staff and curriculum consultants review Learning Domain (LD) content.

The Training and Testing Specifications and supporting materials for the Learning Domains have been updated to reflect emerging training needs, compliance with legislatively mandated subject matter, changes in the law, or to improve student learning and evaluation.

The proposed changes affect the following Learning Domains:

LD 12, *Controlled Substances*
LD 19, *Vehicle Operations*

LD 32, *Lifetime Fitness*

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes as described in the staff report. If no one requests a public hearing, the changes will become effective January 1, 2012.

F. Report on Proposed Changes to the Basic Course Waiver Process and Application Form

The Basic Course Waiver (BCW) process is an option for peace officers from other states to meet the Regular Basic Course (RBC) training requirement. The BCW process compares other states entry level and in-service training to California requirements for entry to the Basic Course Waiver Examination (BCWE). The BCWE can be satisfied by passing a series of tests or successfully completing the Requalification Course (which contains the same tests).

The proposed revision to Procedure D-11 would require that BCW applicants who have a three year or longer break in service must complete the Requalification Course to satisfy the BCWE. This would remove the testing option for these applicants and require them to meet the same requalification standard as California trained officers.

The proposed revision also clarifies the re-examination procedure. Additionally, the wording on the Privacy Act Language on the BCW application form would be updated and a new field for email and cell phone information would be added.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes as described in the staff report. If no one requests a public hearing, the changes will become effective January 1, 2012.

EXECUTIVE OFFICE

G. Request Approval to Accept Fiscal Year 2011 Homeland Security Grant Funds and Authorize Contracts to Expend Funds

The California Emergency Management Agency (Cal EMA) has requested POST to submit a grant application to obtain additional AB 587 antiterrorism training funds that must be awarded by June 30, 2011 in an amount up to \$500,000. These funds are state generated funds that can only be used for anti-terrorism training programs and projects. A list of programs and projects has been identified and the grant application was submitted to Cal EMA on May 1, 2011 as requested.

It is anticipated that Cal EMA will provide an award letter prior to June 30, 2011 that will identify the approved programs and projects, and the amount of funding that will be provided from the AB 587 funds.

If the Commission concurs, the appropriate action would be a **MOTION** to: 1) authorize the Executive Director to accept the AB 587 grant funding in an amount up to \$500,000, and 2) enter into contracts and/or interagency agreements to encumber and spend the funds on the identified programs and projects at a cost not to exceed \$500,000. (**ROLL CALL VOTE**)

H. Report on Composition of the POST Advisory Committee

At its February 2011 meeting, the Commission was notified that the California Organization of Police and Sheriffs (COPS) no longer existed. As a result, the COPS position on the Advisory Committee was eliminated. There was discussion regarding what to do concerning the elimination of the position. Commissioners offered suggestions, which included – elimination of the position, maintaining a balance among the law enforcement labor/management positions, adding a specific position, identifying another organization similar to COPS, and developing alternatives to be considered.

The Commission directed that the Advisory Committee participate in the process and develop a recommendation(s) for consideration by the Commission.

This report identifies alternatives for consideration by the Advisory Committee and the Commission to assist in making a decision regarding the composition of the Advisory Committee.

If the Commission concurs, the appropriate action would be a **MOTION** to consider the recommendation(s) offered by the Advisory Committee and render a decision concerning the composition of the Advisory Committee.

I. Report on Update of the POST Strategic Plan

At its regular meetings in July 2009 and June 2010, the Commission approved the staff recommendation to delay the biennial update of the POST Strategic Plan. The state of the economy and the impact it has had on local government was the primary reason in approving the recommendation. The situation remains the same for this year. The economic conditions have not improved. The number of reimbursable trainees for FY 2010-11 has significantly dropped again this year. The same conditions exist that led to the two prior approvals by the Commission to delay the biennial update of the Strategic Plan.

The number of staff available to take on added responsibilities to facilitate the process of updating the Strategic Plan continues to be problematic because of retirements and the moratorium on hiring new employees. The need remains to assess the current organizational structure of POST based upon the hiring moratorium.

Considerable work remains to be done by staff and stakeholders on the existing Strategic Plan objectives.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the staff recommendation to delay the update of the POST Strategic Plan for at least one year.

J. Report on Input by the Finance and Advisory Committees

In February 2011, the Commission directed staff to develop recommendations to ensure that discussions and recommendations emanating from the Advisory Committee are heard before the Commission takes action.

A similar concern was previously expressed by the Commission regarding input and recommendations made by the Finance Committee. As a result, the Finance Committee report to the Commission has been placed on the agenda before action items are heard.

Staff proposes adding a notation immediately following the title of each action item on the agenda that calls to the attention of the Commission the need to consider input and/or recommendations offered by each committee. This will serve as a reminder during the meeting to obtain input from the Chair of each of the committees before action is taken by the Commission.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the staff recommendation to incorporate prompts into the Commission agenda to ensure input from the Finance and Advisory Committees are considered before action is taken by the Commission.

K. Report on Amendments to Commission Regulation 1054

In February 2011, the Commission approved amendments to Regulation 1054, Requirements for Course Budgets. This regulation establishes the guidelines and range of acceptable costs in a course budget that establishes an approved tuition for the course.

One amendment recommended by staff was the addition of new language to prohibit personnel costs associated with an individual who is “on duty” while instructing in a course. The specific language added to Regulation 1054(a) is:

(a) **Instructional Costs.**

Charges for instructors cannot be claimed if they are providing instruction while on duty for their agency.

The regulation was approved by the Office of Administrative Law and will become effective on July 1, 2011. A bulletin announcing the changes was distributed at the end of April 2011.

Following the distribution of the bulletin, staff received a number of comments that described unintended consequences of the prohibition of “on duty” personnel costs in the course budget. One significant consequence is the shift of the entire instructor cost to the presenter and away from the shared cost by the user agencies. Following additional analysis of the comments related to instructional costs and other aspects of the amendments, staff concluded more consideration of this provision is necessary.

Accordingly, staff proposes a moratorium on the imposition and enforcement of the prohibition of “on duty” instructor costs in the course budget pending further review and modification of the language. Except for the enforcement of that specific language, the revised regulation will otherwise become effective on July 1, 2011.

Staff will present a report and further amendments to Regulation 1054 to the Commission at the October 2011 meeting.

If the Commission concurs, the appropriate action would be a **MOTION** to direct staff to suspend imposition and enforcement of the language in Commission Regulation 1054(a) that prohibits “charges for instructors...if they are providing instruction while on duty...” pending further review and a report by staff.

LEARNING TECHNOLOGY RESOURCES BUREAU

L. Contract Request for Analysis and Feasibility Study of Gaming Engine Use in Law Enforcement Training

Learning Technology Resources Bureau (LTRB) staff has followed the research of advanced technology and its application to training in law enforcement. Industry leaders are focused on developing training in a 3D environment utilizing game engines for a more realistic and dynamic experience for the student.

LTRB staff reviewed several gaming models that appeared promising for application to law enforcement scenarios. Staff recommends a three-phase approach to implementing this cutting-edge technology: analysis, prototyping and piloting. The analysis phase is imperative to the successful outcome of this project. LTRB staff proposes to partner with a governmental entity to conduct the analysis phase.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to enter into a contract with a governmental entity for the analysis of gaming engines and feasibility study of developing a gaming environment for law enforcement training in an amount not to exceed \$1,000,000. **(ROLL CALL VOTE)**

MANAGEMENT COUNSELING SERVICES BUREAU

M. Report on Proposed Changes to POST Regulation 9020 – Peace Officer Feasibility Study Requirements

As part of the ongoing review of the *POST Administrative Manual* (PAM), amendments are now proposed to provide clarity to existing language of Commission Regulation 9020. Peace Officer Feasibility Study Requirements.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the proposed changes to Commission Regulation 9020 and initiate the Notice of Proposed Regulatory Action process.

STANDARDS AND EVALUATION SERVICES BUREAU

N. Report on Request to Contract for the Continuation of the LD 18 Investigative Report Writing Project

Consistent with the efforts to expand cognitive testing for peace officers as directed in Strategic Plan Objective A.8.08, POST staff hired a special consultant to extend the effort to develop assessment tools for the Basic Course LD 18, Investigative Report Writing test requirements. The current contract supporting the work for the special consultant expires June 30, 2011.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to renew the contract with a suitable vendor to continue work on report writing training for peace officers in an amount not to exceed \$75,000. **(ROLL CALL VOTE)**

TRAINING PROGRAM SERVICES BUREAU

O. Report on Proposed Changes to POST Regulation 1009, Triennial Recertification of Academy Instructors

Regulation 1009 describes the process wherein instructors in the Regular Basic Course (RBC) are required to attend and pass the Academy Instructor Certification Course (AICC) or meet the requirement by using the equivalency process as specified.

A provision calls for the re-certification of all instructors within three years of the initial completion of the AICC or equivalency, a rolling three year period. POST had a similar process in place in Regulation 1005 for Continuing Professional Training (CPT) for all dispatchers and peace officers that was amended by the Commission in 2008.

Staff received a request from directors of academies to amend the regulation for triennial re-certification to a fixed period as was done for dispatcher and peace officer compliance. The Instructors Standards Advisory Council (ISAC) supports the change.

If the Commission concurs, the appropriate action would be a **MOTION** to approve the changes to Commission Regulation 1009. If no one requests a public hearing the changes will become effective January 1, 2012.

P. Report on Acceptance of Additional VAWA Grant Funds

The California Emergency Management Agency (Cal EMA) has offered POST additional funds for VAWA for the current 2010-11 fiscal year. These additional funds total \$400,000 which includes an in-kind and cash match of \$100,000. The match will mostly be met by in-kind hours made up of staff hours and subject matter resources' uncompensated time. The remaining cash match will be made up by meeting travel expenses and other related program activities.

These funds will be used to enhance and upgrade two domestic violence and one sexual assault CD-ROM courses. The user interface and navigation features will be updated and the course content will be converted to a Flash-based format that will allow students to access the training on-line through the POST Learning Portal.

POST will prepare a Request for Proposal (RFP) to contract with a vendor for the design and execution of this project, and will continue to work with San Diego Regional Training (SDRTC) to obtain the services of a Grant Coordinator to handle the day-to-day VAWA grant coordination responsibilities.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to: 1) accept the additional funds for FY 2010-11 in an amount of \$400,000 from Cal EMA to update and enhance online domestic violence and sexual assault training courses, 2) enter into an interagency agreement with the SDRTC or another public entity for the Grant Coordinator position in the amount not to exceed \$36,504, 3) contract with a vendor to complete the upgrade and enhancement of two domestic violence and one sexual assault CD-ROM courses for online delivery in the amount not to exceed \$263,496, and 4) provide an in-kind match of \$100,000.

(ROLL CALL VOTE)

Q. Report on Acceptance of Additional Grant Funds for Tribal Training in VAWA

At the July 2009 meeting, the Commission authorized the Executive Director to accept the one-time grant funds of \$400,000 (including \$100,000 of POST in-kind and/or cash match) of federal stimulus monies from the California Emergency Management Agency (Cal EMA) to deliver training to peace officers and dispatchers in the area of tribal domestic violence and other crimes against women.

Cal EMA has offered to extend the grant period to January 31, 2012 and provide an additional \$133,333 (including \$33,333 of POST in-kind and/or cash match) to present more courses. Staff proposes to contract with San Diego Regional Training Center (SDRTC) to facilitate the course presentations and handle the day-to-day VAWA grant coordination responsibilities, as they have done with the existing grant.

If the Commission concurs, the appropriate **MOTION** would be to authorize the Executive Director to: 1) accept the additional grant funds in an amount not to exceed \$133,333 from Cal EMA to continue presentations of VAWA-funded training courses, 2) contract with the San Diego Regional Training Center (SDRTC) or another public entity for delivery of tribal domestic violence and sexual assault courses and grant coordination responsibilities in an amount not to exceed \$81,500, 3) retain grant funds for miscellaneous expenses such as equipment purchases, travel and per diem for subject matter resources and instructors in an amount not to exceed \$18,950, and 4) provide for an in-kind and/or cash match of \$33,333. **(ROLL CALL VOTE)**

R. Report on Acceptance of Fiscal Year 2011-12 VAWA Grant Funds

In August 1997, the Commission approved acceptance of a Violence Against Women Act (VAWA) law enforcement grant. Over the past 13 years, the Commission has continued to accept VAWA grant funds to present training to law enforcement personnel on domestic violence and sexual assault topics.

Staff anticipates receiving the same amount of VAWA funding for FY 2011-12 as was received from the California Emergency Management Agency (Cal EMA) for FY 2010-11. The amount is \$637,583. This includes an in-kind and cash match in the amount of \$159,396, which will be met by equipment purchases and upgrades, curriculum updates, instructor travel and training reimbursements. Since the initial funding, POST has contracted with the San Diego Regional Training Center (SDRTC) to facilitate the course presentations. Also, POST has selected and contracted with SDRTC for a grant coordinator to handle the day-to-day VAWA grant coordination responsibilities while a POST Bureau Chief serves as the Grant Administrator.

If the Commission concurs, the appropriate action would be a **MOTION** to authorize the Executive Director to: 1) accept the grant funds for FY 2011-12 in the amount of \$637,583 from Cal EMA to continue presentation of VAWA-funded training courses, 2) enter into an interagency agreement with the SDRTC or another public entity to facilitate courses in domestic violence and sexual assault for law enforcement officers and public safety dispatchers and provide for a Project Coordinator position in the amount not to exceed \$443,668, 3) retain \$34,519 for miscellaneous costs such as, but not limited to, course curriculum updates, project-related development and training, travel and per diem for instructional staff, and 4) provide for an in-kind and cash match in the amount of \$159,396. **(ROLL CALL VOTE)**

COMMITTEE REPORTS

S. Advisory Committee

Laura Lorman, Chair of the POST Advisory Committee, will report on the results of the Advisory Committee meeting held on Wednesday, June 22, 2011, in Sacramento, California.

T. Legislative Review Committee

Jeff Lundgren, Chair of the Legislative Review Committee, will report on the results of the Legislative Review Committee meeting held on Thursday, June 23, 2011, in Sacramento, California.

U. Correspondence

To POST from:

- Brian Moriguchi, President, Los Angeles County Professional Peace Officers Association (PPOA), recommends appointing, Officer James T. Foster, Long Beach Police Department, a member of California Coalition of Law Enforcement Associations (CCLEA), to the POST Advisory Committee.
- Brian Moriguchi, President, Los Angeles County Organization of Police and Sheriffs (LA COPS), recommends appointing, Officer James T. Foster, Long Beach Police Department, a member of California Coalition of Law Enforcement Associations (CCLEA), to the POST Advisory Committee.
- James Ream, President, Los Angeles School Police Association (LASPA), recommends appointing, Officer James T. Foster, Long Beach Police Department, a member of California Coalition of Law Enforcement Associations (CCLEA), to the POST Advisory Committee.
- Floyd R. Hayhurst, President, Association for Los Angeles Deputy Sheriffs (ALADS), recommends appointment, Officer James T. Foster, Long Beach Police Department, a member of California Coalition of Law Enforcement Associations (CCLEA), to the POST Advisory Committee.

From POST to:

- Kevin H. Connor, Chief, Cathedral City Police Department expressing sympathy over the tragic on-duty death of Officer Jermaine Gibson.
- Robert D. Fager, Chief, Hawthorne Police Department expressing sympathy over the tragic on-duty death of Officer Andrew Garton.
- Joseph F. Payne, Chief, South Pasadena Police Department expressing sympathy over the tragic on-duty death of Officer Kevin Sandoval.

V. Old Business

W. New Business

- Development of Technology- Based Training Platform Presentation
- Report on a Proposal for extending 2010-11 Contracts
- Election of New Officers for FY 2011-2012

FUTURE COMMISSION DATES

October 19 – 20, 2011 – Hyatt Regency, San Francisco Airport

February 22-23, 2012 – Doubletree Mission Valley, San Diego

June 27-28, 2012 – TBD

October 24-25, 2012 - TBD

CLOSED EXECUTIVE SESSION

ADJOURNMENT